

हम आम इंसान की तरह की अपना जीवन जीते हैं।
रोज के जो काम होते हैं घर के वो करते हैं।
फिर अपनेपर आ जाते हैं।

**We lead our lives like any other common man.
Every day we finish what ever work at home.
Then we reach our site.**



**Adhikar savidhan ki neeve
Mazdoor , mahila or bachhe sansar ki neeve sansh**

[LEDS is a professionally managed non profitable and Charitable Trust active in community capacity building and issue based. The primary focus migrant's worker. The organization is on problems of the marginalized, deprived and vulnerable in their struggle to obtain a life of justice and dignity]

Annual Report: 2011-13

*LABOUR
EDUCATION AND
DEVELOPMENT
SOCEITY (LEDS)*



Delhi office:

**74\1, Pocket D-6, Sector-6, Rohini
Delhi 110085**

Working\Feild office: 9908, Ahata
Thakur Das Sarai Rohilla Station
New Rohatk Road New Delhi 110005

Rajasthan office:

**98\MB, MIG flat, Sector-6, Indira
Nager khati Pura Rly Station Jaipur**

Contact 09278038806

Email: leds.jaipur@gmail.com

Acknowledgement

As a result of nearly 15 years of intervention in the working areas, the organization has reached at the stage of threshold. Now community is daring about institutionalized structure for their own development. Women are directly managing their own SHGs and also actively participating in the meetings and sitting along the men to talk about their views and participating in the process. Communities have understood the importance of liaison with the government on policy issues and have access to govt. welfare schemes and services.

The achievement of the programs this year is the outcome of inspiration, encouragement, assistance, cooperation and supports from officials, experts, practitioners, friends and colleagues. It is great pleasure for us to acknowledge with gratitude the great assistance we have received from officials of the line departments. The financial assistance extended by our National, Delhi Government or Friends contribution partners has enabled us to pursue the stage. We place on record the sincere appreciation of concerned officials at the state level as well as district level who extended all kind of support for smoothly conducting our activities over the year and availing the set objectives .We are highly grateful to our volunteers and consultant those were always with us through-out the year.

We would also like to record the appreciation of project staff and the community people for providing their support in successfully carrying out the activities. We also record our thanks to the management of funding national agencies and network for their sincere assistance during the year. Thus, we are highly grateful to ourselves for the being cause of our progressive initiatives as responsible instrument of civil society.

*Hemlata Kansotia
(Managing Trustee)*

Introduction of The Organization

LABOUR EDUCATION DEVELOPMENT SOCIETY

The year 2007 was a momentous year for labour education and development society, a nongovernmental organization to safeguard the life of construction and sewerage workers. The activities carried out by the organization are highly recognized by people because of its significance. People, especially Dalits, from different parts of the India are working in Delhi, Ustrakhand and Rajasthan as construction workers and sewerage workers risking their life only for livelihood. There is a tendency for the society to categorize people according to their works. People who are engaged in works like manual scavenging, construction of building etc are labelled as low class people. It is considered as a caste based occupation for Dalits and so this is the most extreme manifestation of caste discrimination based on work and descent.

Labour education and development society helps to workers in the unorganized sector for organizing them into a structured team which enables them to stand for their rights. As a part, it is supporting Dalit construction and sewerage workers in many ways like providing legal aids, assisting government for implementation of acts protecting Dalit workers, giving awareness on their development, educating them as well as facilitating education for their children etc. It also emphasis on migrant children education abolishment of child labour education women's development scheme , health programmes, awareness campaigns etc. in construction workers' colony and at work sites.

Labour Education and Development Society

“Is working in rural and urban areas of Delhi, RAJASTHAN, and UTTRAKHAND with an approach that problems always exist with their cause and solution this way by striking on causes problems may be solved with clarity.”

Vision.....

"Build a society without discrimination by empowering workers in the unorganized sector".

Mission.....

LEDS works for workers in the unorganized sector to uplift them to the main stream of society by providing education & training and empowering them both economically and socially and assisting government to implement acts related with the same.

Approach-----

- Addresses child education, welfare, health, and social development issues through a Development based approach.

Focusing issues...

- Livelihood and food security
- Health & nutrition and reproductive sexual health
- Migrant children Education
- Women empowerment and gender equity
- Local Institutions Building
- Environment
- Culture

TARGET GROUP:

Target group includes Dalit, (Scheduled Caste), women, migrant labour children, landless labourers and Sewage workers, construction workers. They are most deprived, marginalized and exploited groups of the working region. Detail of overall target group of **LEDS** is given in table:

TABLE NO1: OVERALL TARGET GROUP OF LEDS (AT A GLANCE):

SI	States	Districts	Blocks	Villages/slums (No)	Target Population (No)
1	Delhi	Central, West & North West Delhi			Resettlement Colony, Urban slums, Labour Chowk and site, store ect.
2	Rajasthan	Jaipur,			Urban population Construction worker, sewerage worker,

3	Uttarakhand	Haldwani, Dsehrdun			Urban population Construction worker, sewerage worker,
---	-------------	-----------------------	--	--	---

Activities Undertaken During the Year 11-12

Duration : 2011-12
Coverage area : Delhi/ Rajasthan/Uttarakhand

1.1 Teach India Programme for youth

English spoken

Community served:

Adolescent girls and boys in Dev Nagar and Rajasthani colony

Objective:

Empowerment of adolescent girls and boys of the area by English speaking course for speak English at working and anywhere and job provided by Times of India in job fair.

Strategies:

Selection of trainees as per their interests and backwardness, running two centers for youth.

Main outcomes:

More than 25 youths attend first batch of English spoken programme .
After finish the course job provided to students in MNC 'S, BPO, KPO Mega Deal Big Bazar Serco international company and other companies,

Evaluation methods employed:

Follow-up activities, FGD, with youths and their parents.

Evaluation results:

Almost trainees feel free to speak English anywhere.

Supported By: Times of India Newspaper (British council)

1.2 DAY CARE CENTER (DEV NAGAR)

LEDS running homeless shelter from last three years at Dev Nagar slum area .In slum area from last 15-20 years people residence here .Approximately there is 2500 jhuggies . And

total population of slum area is 4000.there is mostly migrant workers from UP.MP and Bihar. Mostly man doing a work of riksha pooling and construction site. Women doing housekeeping job and mad servant job .and their monthly income is 4500-5000.so they can't provide best education and better life to children's .Just because LE DS started a Daycare center as a shelter for homeless children and their better future.

Under the activity, the organization has been running a drop-in-center with the support of Chandra Charitable Trust at the identified at Dev Nagar Karol Bagh New Delhi. With a daily average attendance of 35-40 children in which about 25-30 children permanently reside in center whilst 10-15 children in movement. The purpose behind



its establishment was to support the targeted children with all basic needs and their rehabilitation as per their current circumstances. The center is successfully including the following activities for the development of targeted children:

Fasitivals

This practice built rapport building between community and teachers and parents send their children to schools. Parent meetings are organized every week in school campus, in which teacher discussed problems, activities, progress etc of students with parents. Students present their cultural activities in front of community by singing group carol, traditional folk songs, and music at least one day in the week. These practices create feeling of culture among the students.

During the year, students organized Baal Sabha in which they sing, dance, competition etc, which helped them to develop personality as culture values. Exposure visit by students have been organized on a quarterly basis in which they visited to government offices, forest and make familiarized them with activities of post office, big schools, police station, bank etc. Students celebrate national festivals like Independence Day, Republic day and Gandhi Jayanti.\

Supported by: Chanda Cheritable Trust

➤ Objective

- *The main objective of Day care center is providing basic education facility to children's.*
- *Provide basic health facility.*
- *Provide awareness about migrant workers child Education.*

- *Provide Remedial classes to children's.*
- *Provide Early Child Care and Development.*

After provided basic education facility support to students for admission in

public school under EWS/DA category.

Main outcomes: After finish the class's students all students go to school and some students go to private school regularly.

main stream the formal schools, which are at a reasonable distance from the center.

Construction worker children's education programme

Objective

- 1 .Provide Basic education facility.
- 2 .Awareness migrant labour children Education

LEDS specially worked for construction workers and sewerage workers and their children's education and Development, Rajasthani colony, Gyatri colony and Faridpuri is resettlement colony. The main work of these people for earning is construction work .Almost parents go to regularly for work out of their area leaving children's alone. just because LEDS provided basic education facility to construction workers children's. Children start with basic alphabets to form words and with those words to make sentences. They are then prepared and

Main Outcome

Now all children's of Rajasthani colony Gyatri colony Faridpuri go to school and collages for higher education .

Almost children's of construction workers get free scholarship as per class from labour Department of Delhi



Dalit child Education Programme

The organization has work start with Dalit community and their welfare and development. In Bapa

Nagar, Dev Nagar and Regar
pura, Baljeet nagar central and
west delhi. almost popole belong
to Dalit community and
marginalize community.

And we support to childrens to
take admission in public school
under Economic weaker section
(EWS) and DA (Disadvantage)
category.

EWS /DA category pvt. School admisstion

Objective:-

children
marginalized
community
children
Economic
weaker section

Support poor



and disadvantage category
children to take admission
in public school because
under to RTE act 25% seats

confusions on it by organizing question session also. The topics of lecture were; the current situation of TB, symptoms of TBs, causes and precautions. and students and volunteers play nukkar natak related to TB awareness programme

HEALTH MELA

Health camp

This was the most accessible of the events as the clinic is right off the paved road from. The clinic was decked out with posters, banners, and ribbons to celebrate the beginning of the Health Mela. Effective pre-mela publicity, including volunteers of the organization going to surrounding community and distribution of flyers drew many people from the surround community, including: With a total population of around 300.

We estimated 250-300 community people participated during the Health camp.

The health camp was specially organized for children women and construction workers in Dev Nagar and Sarai rohila slum area,

Objective

The main aim of organized health camp was providing basic health facility to poor people and awareness about health problems because for lower income they can't access better health facility just because they suffered from health disease/problem .

Other activities included:

Medical Observations:

- Providing information about TB
- Nutritional status (height and weight and growth centiles)
- Nutritional dietary assessment (24 hour recall of foods eaten)
- Clinical assessment for micro and macro nutrient deficiency doctor
- Eye screening and refracting where necessary
- Some patients refer to other hospital

Outcomes:

60 children vaccinated, a total no of 300 people enthusiastically participated,

3. Women s-Empowerment Program

Women's Day Celebration:

Like every year to gearing up its campaign for women empowerment along with rights of children also in the region, the organization celebrated enthusiastically World Women's Day in Regar pura (karol Bagh) with ideal youth group and community member district on 8th March. The motive behind the program was to sensitize the community towards the rights of women and how to control the incidences of women violence therein. The program was vigorously participated by the women community and members and MLA and local police of the block, public representatives, social activists, and CBOs. The comprehensive discussion was held especially on rights of women quoting legal provisions women empowerment Rape case Domestic violence act 2005, Right to Information Act, Dowry Prohibition Act etc. The women participants were explained and informed about the redressal system against their rights' violation by the concerned resource persons representing the society.

SHGs Promotion Programme:

This year, in 08 dev nager three SHG group of the organization has focused on formation of women SHGs. The objective behind the group formation was to make the poorer community self-sustainable with thrift and credit activities. Under this process, the organization has formed 03 SHGs by organizing community meeting and trainings of beneficiaries on SHG concept and income generation through it. With the formation of 04 SHGs this year, total 45 women of BPL section involved in thrift & credit activities.also run the last two year community rasoil though SHG group.

Mahila Panchayat

Mahila Panchayat at group of community women, The Mahila panchayat Programme being run by the Delhi Commission for Women (DCW) assumes great relevance as an alternate justice delivery system for women. Mahila Panchayat is innovative and unique in many ways. It ensures cost-effective, hassle-free and speedy delivery of justice,



almost at the doorstep of women in distress. Mahila Panchayat has minimum 15-20 women as members. Following salient points are kept in mind while constituting a Mahila Panchayat in a particular area.

Objective The main objective of mahila panchayat is women empowerment and supports those women's who have faced regular domestic violence sexual harassment.

Current activities

- 1 Run one Mahila Panchayat in Rajasthani colony west patel Nagar.
2. Solve cases related to women harassment and violence and Dowry system.
3. Weekly organized Mahila Panchayat meeting by co-ordinator with panchayat members.
4. Weekly organized Gali/nukkad/community meeting community members.
5. Organized counseling session by women specialists.

Outcomee

- 1.Around 60-70 womens connected with Mahila Panchayat .
2. Solve cases related to women harassment and violence and Dowry system.
- 3.Now womens know about the rules regulations of womens act.domestic violence and sexual harassment .

Supported by: - Delhi Commission For Women (DCW)

Vocational Training Center

LEDS is empowering women through Income Generation Activities. The organization has been providing vocational training on stitching, Dev Nagar Karol Bagh New Delhi,' The programme aims at empowering women through training on stitching work. The organization is also establishing linkages with market for improving their economic condition. The organization has been successfully implementing the programme and also educating those girls & women who are illiterate & victim of feudal and patriarchal constraints.

Night shelter for Homeless

LEDS running two night shelter for homeless in Dev Nagar Karol Bagh and Khajan Basti (Mayapuri) from December 2011. Because in Dev Nagar area and Khajan Basti slum area almost riksha poolar construction workers and migrant workers living.



Old Age Programme:

Taking in to account the pathetic condition of the old age people in the working areas of the organization at Delhi, the organisation has been continuously making many efforts like running Recreation centres, organizing seminar etc for the cause. Continuing with the efforts this year too, the organization organized also a seminar at identified area at Karol Bagh Delhi. The centre provides tender care and affection to most old age home people by visiting to old age home through centre activities. The center also involves them into life saving activities and care for each other. So that they could not feel that they are not the part of society.

The seminar was grand success with wholesome participation of targeted community people, media person, like minded organizations, and academicians.

Objectives of the program:

- To make aware the target people about various old age welfare schemes and programs
- To sensitize the society on issues related to elderly with a view to improve the quality of life of elderly.
- To develop strategies for empowerment of the elderly persons.
- To develop policy suggestions for promoting the concept of active ageing.
- To help senior citizens share a common platform & promote networking.
- To advocate the agenda and priority on ageing at the national levels

Major themes:

- Health & well being of Elderly persons
- Promotion of and access to holistic health care system
- Ageing and nutrition
- Mental health needs of elderly
- National policy and programs on older persons
- Legal system and elderly
- Role of Family in Intergenerational and social support issues Issues of emotional integration, peace & happiness
- Ageing with Dignity & Spirituality
- Poverty issues in old age
- Older workers: Employment & Social Security Issues
- Ageing & Productive Life: Social Protection & Sustainability
- Importance of Retirement Planning
- Poverty issues in old age
- Older workers: Employment & Social Security Issues
- Ageing & Productive Life: Social Protection & Sustainability

Impact: The huge participation of targeted stakeholders made it successful with further intervention strategies and action plan in the area.

7. Research & Study Programme

- 1 Uttarakhand Construction worker Study
- 2 Rajasthan Construction worker Study

Networking\Youth leadership Programme

Activities year 2011-14

- Night Shelter for Homeless migrant worker
- Mahila panchyat at Rajasthani colony
- Teach India programme
- TB awareness programme
- Fellowship programme migrant worker at Jaipur and Delhi

Collaborating Agencies:

SI	sAgencies
1	Delhi Mahila Ayog (DCW-Delhi govt.)
2	Delhi Shari Sudhar Board (DUSIB-Delhi Govt.)
3	Chanda Charitable trust
4	Case contribution by trustee and GC member)

List of Trustee 2011-2013

SI	Name	Address	Phone\Email	Designation	Profession
1	Ms.Hemlata Kansotia	74\1, Pocket D-6, Sector-6, Rohini Delhi 110085	9278038806 hlkansoti@gmail.com	Shelter Trustee	Social Worker
2	Mr. Awdhesh Yadav		9311257097	Trustee	Social Worker
3	Mr. Naresh Kumar	184, Pocket D-6, Sector -6, Rohini Delhi 110085	9871365994	Trustee	Social worker



“Thank You”